



October 2019

Ascender
6401 Penn Avenue
Pittsburgh, PA 15206

To Whom It May Concern,

It is my pleasure to provide a letter of recommendation for Tammy Szijarto who has been an Entrepreneur in Residence here at Ascender for the last seven months. Firstly, the companies she has mentored have found her assistance very valuable. They have found her knowledge, judgement and experience to be of great benefit to them. Secondly, she has done a superb job “professionalizing” the whole EIR program at Ascender by establishing robust processes and setting good policies.

I can confidently recommend Tammy. Her leadership, managerial and technical skills are first-rate. So are her work ethic and dedication. I know that she would be a beneficial addition to any organization.

Sincerely,

Barrie Athol
CEO



Ascender, 6401 Penn Avenue, Suite 300, Pittsburgh, PA 15206